

# MIDDLESBROUGH COUNCIL HEALTH AND SAFETY STATEMENT OF INTENT

Health and Safety is everyone's responsibility. As Chief Executive, I am fully committed to ensuring the health and safety of our employees, residents, and others are protected by promoting a positive health and safety culture in which everyone is empowered to raise concerns, help drive the continual improvement journey and ensure we are effectively controlling workplace risk together.

We will do this by:

- **promoting a positive health and safety culture throughout the organisation, encouraging employees to focus on good health and safety practice;**
- **complying with all applicable health and safety legislation and associated regulations, across our premises and operations;**
- **publishing and maintaining a corporate health and safety policy and associated procedures, to support a robust health and safety management system;**
- **providing adequate resources to communicate, implement and monitor the effectiveness of our corporate health and safety policy;**
- **ensuring the competence of our workforce in health and safety matters through the provision of adequate information, instruction, training and supervision;**
- **ensuring suitable and sufficient risk assessments are completed for all of our premises and operations, with risk control measures fully implemented, communicated monitored and adhered too;**
- **taking timely action to address any non-compliance with expected standards, policies and procedures;**
- **ensuring that all work carried out on our premises or on our behalf by external contractors is fully controlled;**
- **implementing and promoting a procedure for the recording of accidents, incidents, 'near misses' and instances of ill health occurring as a result of our activities;**
- **setting clear objectives, KPIs and audit programmes and regularly reporting progress against these to the Chief Executive and management, with the aim of continuously improving our health and safety performance; and**
- **maintaining open dialogue and ensuring appropriate consultation with employees and trade unions on health and safety matters.**

This statement of intent and the Council's health and safety policy will be reviewed annually, or more frequently should there be a significant incident or any major changes to legislation, operations or personnel. Any amendments to our approach will be fully communicated to employees and relevant others.

The Chief Executive is accountable for ensuring that the Council satisfies the requirements of the Health and Safety at Work Act etc. 1974 and other relevant legislation, including the Regulatory Reform (Fire Safety) Order 2005, so far as is reasonably practicable.

Day-to-day management of health and safety and employee welfare is the responsibility of management and supervisory personnel.

The Chief Executive and management and supervisory personnel will have access to competent advice and guidance on health and safety matters ensuring that relevant staff are accountable for any actions.

The Council's employees share a responsibility to cooperate with management and supervisors to ensure their own safety and the safety of those affected by their activities. This includes not intentionally or recklessly interfering with or misusing anything provided for their health or safety.



**Clive Heaphy**, Interim Chief Executive

30 May 2023



