

Person Specification: Level 3 Teaching Assistant – SEND Support

Essential	Desirable
Qualifications, Experience & Training	
<p>NVQ level 3 Teaching Assistant Qualification</p> <p>Experience of working with children with complex special educational needs and disabilities including meeting personal care needs</p> <p>Experience of supporting teachers within Early Years / KS1</p> <p>Good levels of English and Maths – grade C/4 or above</p>	
Personal Characteristics	
<p>Passionate about children’s learning and well-being</p> <p>Committed to the development of all pupils</p> <p>Calm and patient under pressure</p> <p>Adaptable and flexible</p> <p>A good team player</p> <p>Hard-working, energetic and enthusiastic</p> <p>Willing to learn</p> <p>An optimistic problem solver</p>	<p>Commitment to further own professional development</p> <p>Self-aware & Perceptive</p> <p>Well organised</p> <p>Creative & imaginative</p>
Skills	
<p>Able to support children with complex needs effectively</p> <p>Be able to bring out the best in children</p> <p>Able to take initiative</p> <p>Have good interpersonal skills</p>	<p>Ability to work in a calm and reflective manner</p>
Knowledge and Understanding	
<p>An understanding of how to support children with complex special educational needs</p> <p>An understanding of child development and the ability to adapt according to need</p>	<p>An understanding of the Early Years / Primary Curriculum</p> <p>Trained in Sounds Write synthetics phonics</p> <p>Training/knowledge of Attention Autism</p> <p>Knowledge of LaunchPad for Literacy</p> <p>Awareness of Preparation for Adulthood Themes</p>

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